

Educational Program Intern

The Educational Program at APOYO is seeking candidates for an internship during the 2025 fall academic term. The three-month internship starts on September 24th, 2025. Work dates and hours may be flexible to accommodate the intern's schedule. The internship offers a \$1,000 stipend. APOYO can assist interns who want to earn academic credit; however, the intern must make the ultimate arrangements with their academic advisor and meet the program requirements. A minimum of 12 work hours per week is required, with up to 20 hours per week available. (Additional hours may be available depending on APOYO's needs and the intern's interests.)

OVERVIEW

This internship offers a youth with the opportunity to grow as leaders in environmental stewardship, sustainability education, and racial justice advocacy. Interns will receive hands-on experience in community organizing, outdoor programming, and youth engagement, while exploring the intersections of nature access, cultural identity, and equity. Participants will help design and lead nature outings for Spanish and English speakers, sustainability workshops, and creative activities that empower Latinx families and build solidarity across Ellensburg. The program also includes mentorship, leadership development, and opportunities to explore career pathways in conservation, education, and social justice. Current college students are encouraged to apply. The ideal candidate is organized and dependable; creative and culturally aware; passionate about nature, sustainability, and racial equity; skilled in communication in both English and Spanish (written, oral, or visual); and excited to engage youth and build community through outdoor experiences.

ABOUT US

APOYO is a non-profit organization that has been affiliated with Central Washington University since 1998. Its mission is to empower people by providing vital resources, advocacy, education, and opportunities to build community. The Education Program is a new program at APOYO funded by The Nature Conservancy. This program focuses on engaging and educating youth and families in environmental stewardship, sustainability, nature accessibility, and cultural empowerment.

DUTIES

Responsibilities will prioritize planning and recruitment of members for the educational program. Additional responsibilities include:

Program Development & Youth Engagement

- Support outreach to high school and college students, especially within Latinx communities
- Help design and facilitate hands-on learning activities, nature outings, and sustainability workshops

Communications & Outreach

- Create content for social media, flyers, and newsletters in Spanish and English
- Maintain and update press and contact lists for media and partner organizations
- Help translate materials from English to Spanish and ensure cultural relevance in all communications

Event Support & Creative Projects

- Assist with planning and logistics for community events and outdoor activities
- Contribute to collaborative art projects (murals, poster boards, recycled crafts) that reflect shared values
- Help set up and break down event spaces, and engage families during activities

Collaboration & Administration

- Communicate with partner organizations, youth participants, and stakeholders
- Support the Education Program Director and Organizing Committee with coordination and scheduling
- Help with day-to-day office tasks, including organizing supplies, tracking participation, and documenting impact

HOW TO APPLY

Submit the following two steps to complete your internship application.

The deadline for completing all these steps is Friday, September 12, 11:59 PM PT.

1. Please send your resume to wellness@apoyo-community.org:
2. Complete our online internship application by scanning the QR code or visiting <https://apoyo-community.org/educational-program-internship/>

AFFIRMATIVE ACTION STATEMENT

APOYO is committed to equal opportunity for all employees and applicants. APOYO does not discriminate with regards to hiring, assignment, promotion or other conditions of staff employment because of race, ethnicity, religion, sex, national origin, age, marital status, sexual orientation, gender, gender identity, veteran status, disability, genetic information or any other status protected under local, state, or federal law.

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APPLY NOW