

Educational Program Intern

APOYO is seeking candidates for an Educational Program internship during the 2026 fall academic term. The 3-month internship starts on September 28. A minimum of 12 work hours per week is required. (For interns earning credit, three credit hours may be earned for the 12 hours. For each additional credit, the intern will add four hours to the weekly schedule. Interns can work up to 20 hours for five credits.) If seeking academic credit, interns must make arrangements with their faculty advisor to meet CWU academic requirements and submit all necessary paperwork by September 16. The internship offers a \$1,000 stipend.

OVERVIEW

This internship offers a college student the opportunity to grow as a leader in environmental stewardship, sustainability education, and racial justice advocacy. Interns will receive hands-on experience in community organizing, outdoor programming, and youth engagement, while exploring the intersections of nature access, cultural identity, and equity. Participants will help design and lead nature outings for Spanish- and English-speaking participants, sustainability workshops, and creative activities that empower Latinx families and build solidarity across Ellensburg. The program also includes mentorship, leadership development, and opportunities to explore career pathways in conservation, education, and social justice.

The ideal candidate is organized and dependable, creative and culturally aware, passionate about nature, sustainability, and racial equity, skilled in communication in both English and Spanish (reading, writing, and speaking), and excited to engage youth and build community through outdoor experiences.

ABOUT US

APOYO is a non-profit organization affiliated with Central Washington University since 1998. Its mission is to empower people by providing vital resources, advocacy, education, and opportunities to build community.

This APOYO educational programming focuses on engaging and educating youth and families in environmental stewardship, sustainability, nature accessibility, and cultural empowerment. Aventureros de APOYO is all about discovery – from experiences in nature and exploring careers and colleges to hands-on learning and connecting with the community. Every activity opens a door to something new and exciting, and everyone has a place on the journey.

DUTIES

Responsibilities will prioritize planning and recruitment of members for the educational program.

Additional responsibilities include:

Program Development & Youth Engagement

- Support outreach to high school and college students, especially within Latinx communities
- Help design and facilitate hands-on learning activities, nature outings, and sustainability workshops

Communications & Outreach

- Create content for social media, flyers, and newsletters in Spanish and English

- Maintain and update press and contact lists for media and partner organizations
- Help translate materials from English to Spanish and ensure cultural relevance in all communications

Event Support & Creative Projects

- Assist with planning and logistics for community events and outdoor activities
- Contribute to collaborative art projects (murals, poster boards, recycled crafts) that reflect shared values
- Help set up and break down event spaces, and engage families during activities

Collaboration & Administration

- Communicate with partner organizations, youth participants, and stakeholders
- Support the Education Program Director and Organizing Committee with coordination and scheduling
- Help with day-to-day office tasks, including organizing supplies, tracking participation, and documenting impact

HOW TO APPLY

The application deadline is September 3, 11:59 PM PT.

1. Please send your resume to apoyocommunity@gmail.com
2. Complete our online internship application by scanning the QR code below or visiting <https://apoyo-community.org/educational-program-internship/>.
3. Expect an email to schedule an interview by September 4.
4. Interviews will be conducted on September 8 and 9.
5. The selected candidate will be emailed at noon on September 10.
6. The candidate must respond by noon on September 11. If the candidate does not respond by this time, then another candidate is offered the internship.
7. **NOTICE:** If seeking academic credit, interns must find a faculty advisor and coordinate to meet CWU academic requirements. All paperwork must be submitted through the intern's department by September 16. Failure to submit the required paperwork on time may result in a late fee from the university.

AFFIRMATIVE ACTION STATEMENT

APOYO is committed to equal opportunity for all employees and applicants. APOYO does not discriminate with regards to hiring, assignment, promotion or other conditions of staff employment because of race, ethnicity, religion, sex, national origin, age, marital status, sexual orientation, gender, gender identity, veteran status, disability, genetic information or any other status protected under local, state, or federal law.



APPLY NOW

<https://apoyo-community.org/educational-program-internship/>.